

*Emerging Leaders*

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# A.I.R. PROGRAM DESCRIPTIONS



## A.I.R. Program (Apprenticeship, Internship and Residency)

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**Goal:** Equipping Leader Ministries' purpose is to train and commission the next generation of equippers. To accomplish this, ELM helps local churches create systemic apprentice, internship and residency programs that multiply emerging equippers and disciple-makers.

At the end of an internship or residency, each emerging equipper will master these equipping skills:

- Connect – They experience the power of relational leadership and are adept at connecting with others in such a way that provides them the opportunity to equip.
- Train – They learn and practice the skills to resource others to effectively make disciples as well as equip other disciple-makers.
- Commission – They share in the power and joy of commissioning others into disciple-making and equipping ministries
- Coaching – They practice the skills of coaching others to effectively discern and obey God's will as well as provide ongoing support for their continuing ministry.

### Apprentice Program

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**What:** Our Apprentice program, also known as "Summer-terns," is an option for those interested in ministry experience without the long-term commitment. This is a one to three-month opportunity to become involved in ministry for those who are interested in exploring future ministry careers.

*\*Apprentices will work on the same equipping skills as our Interns and Residents, but in a concentrated capacity.*

**Cost:** Student may raise support and/or work part-time in an outside job (in isolated cases, a stipend may be provided.) Church may provide a Homestay opportunity to allow for greater involvement in church community during apprenticeship.

### Intern Program (Ministry Honors Program)

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**What:** A unique program that welds the power of practical ministry experience with the power of academic rigor through a partnership between local churches and Hope International University.\*

- Year 1 & 2: Cohorts of interns who serve in local churches while attending Fullerton Community College.
- Year 3: Focused biblical studies at HIU to cover academic requirements; On-campus living.
- Year 4: Practicum in a local church concluding in a B.A in Christian Ministries from HIU.

**Approximate Costs:**  
(based on 2019 year)

\*\*\$5700 Community College Tuition & Books  
\$23,185 Hope International University Tuition, Books & Fees  
\$10,980 Junior Year On-Campus Triple Housing/19 Meal Plan, Deposit  
\$10,000 Practical Training for four years  
**\$49,865 TOTAL** Cost for Four Year B.A. Degree & Training  
(\$12,466 cost per College Year)

Student may raise support and/or work part-time in an outside job; Students may possibly receive a stipend provided by the church, but not necessarily. Church will provide a Homestay opportunity to allow for greater involvement in church community during practicum.

**Who:** Students with a 3.0 GPA who want a B.A. from a Christian university with minimal debt, feel a call to ministry and would like to explore how they can use their gifts and contribute to the local church, while under the supervision of proven church staff/leaders; students who want to experience real, face-to-face coaching, disciple-making, training, and interaction opportunities with proven church leaders; students who have a dream to make a difference in the world; those who want to work together in a cohort to reach unchurched students on their campus.

## Resident Program

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**What:** A non-academic opportunity for someone called to ministry, to explore how they can use their gifts and contribute to the local church, while under the supervision of proven church staff/leaders.

**Cost:** Residents may raise support and/or work part-time in an outside job; may possibly receive a stipend provided by the church, but not necessarily. Church may provide a Homestay opportunity to allow for greater involvement in church community during residency.

**Who:** Adults (any age) called to ministry who want to explore what that might look like for their future; those who feel the need to grow and learn more about scripture, ministry, and equipping others; those who want to experience real, face-to-face coaching, disciple-making, training, and interaction opportunities with proven church leaders.

\*Once approved for the ELM Intern/Resident program, Student must also go through the formal application process to attend Hope International University.

\*\*Student must be a California State Resident or out-of-state tuition fees will apply for the first year. Fees subject to change.